

**Voluntary Agreement to Promote Gender Equality and Women's Empowerment Between
Edusystems Consulting, Inc.
and
The United Nations Entity for Gender Equality and the Empowerment of Women**

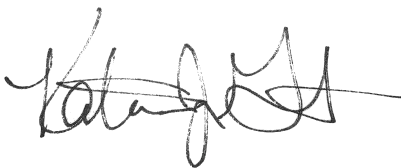
The United Nations Entity for Gender Equality and the Empowerment of Women, a composite entity of the United Nations established by the United Nations General Assembly by its resolution 64/289 of 2 July 2010 (hereinafter referred to as "UN Women") strongly encourages Edusystems Consulting, Inc., (hereinafter referred to as the "Contractor") to partake in achieving the following objectives:

- Acknowledge values & principles of gender equality (<http://www.unwomen.org/en/about-us/guiding-documents>) and women's empowerment (<http://weprinciples.org/Site/PrincipleOverview/>); Provide information and statistical data (that relates to policies and initiatives that promote gender equality and women empowerment), upon request;
- Participate in dialogue with UN Women to promote gender equality and women's empowerment in their location, industry and organization;
- Establish high-level corporate leadership for gender equality;
- Treat women and men fairly at work and respect and support human rights and nondiscrimination, including through equal pay policies;
- Ensure health, safety and wellbeing of all women and men workers;
- Promote education, training and professional development for women;
- Hold gender-specific trainings or courses for staff;
- Implement enterprise development, supply chain and marketing practices that empower women;
- Promote equality through community initiatives and advocacy;
- Measure and publicly report on progress to achieve gender equality.

On behalf of the Contractor: Edusystems Consulting, Inc.

Name, Title: Katrina J. Grant, Managing Director

Address: 774 Timber Ridge Court, Fontana, WI, 53125 U.S.A.



Signature:

Date: 24/August/2018

