

OUR ENVIRONMENTAL & SOCIAL POLICY

Edusystems Consulting is committed to conducting its business in an ethical, socially responsible, and environmentally sustainable manner. This commitment is consistent with our corporate objectives and is essential to continued business success. We understand that we are part of a wider world filled with people and organizations who rely on our shared natural environment. We want to give back to the world that gives so much to us.

This policy applies not only to our business, but to our partners and subcontractors as well. We aim to work with like-minded individuals and businesses and thus ask that they share our values, ensuring that our business is conducted in all respects according to rigorous ethical, professional, legal, and environmental standards.

Act with Integrity

Our company will:

- Respect the law
- Honor internal corporate policies
- Ensure that all our business operations are legitimate
- Keep every partnership and collaboration open and transparent

Our company will conduct business with integrity. We focus on:

- Safety and fair dealing
- Respect for the consumer
- Anti-bribery and anti-corruption practices

Protect the Environment

Our company recognizes the need for stewardship of our world's natural resources. Keeping our environment clean and unpolluted is a benefit to all.

Apart from legal obligations, we will actively protect the environment. We will:

- Recycle



- Conserve energy
- Follow best practices when using chemicals and disposing of waste
- Use environmentally-friendly technologies
- Maintain a paperless office environment

Support our Global Community

Our company is dedicated to protecting human rights. We are a committed equal opportunity employer and will abide by all fair labor practices. We will ensure that our activities do not directly or indirectly violate human rights in any country (e.g. forced labor or child labor).

We will:

- Protect the health and safety of our employees and community
- Respect local and indigenous peoples
- Promote diversity and inclusion

Our company encourages employees to volunteer in the local community. We support local non-profit organizations, community groups, and educational programs. We strive to promote global understanding and exchange of ideas.

Learn as we Grow

We understand that there is always more to learn. We will be open to suggestions and listen carefully to fresh ideas. We will continuously improve our operations.

United Nations Global Compact

Our company fully supports the United Nations Global Compact. We will incorporate the ten principles into the foundation of our business and encourage other companies to do the same. Management will communicate this policy on all levels.